



## **Association of Professional Chaplains Criteria for Board Member Selection Process**

### Background

- a. May be a BCCI board certified chaplain
- b. Experience on other boards and positions held
- c. Strategic planning experience
- d. Experience with financial reports and responsibilities
- e. Relevant expertise in the discipline of non-profit management
- f. Is not currently serving on the APC Nominating Committee
- g. Officers must be current APC board members

### Association of Professional Chaplains Experience for Chaplain Board Candidates

- a. Must be a BCCI certified chaplain in good standing of APC
- b. Demonstrated leadership commitment with APC
- c. Demonstrated positive interaction with APC staff
- d. Ability to interact well with the members of the APC
- e. Currently practicing professional chaplaincy full-time in an institutional setting is preferred
- f. Is a recognized leader in his/her institution, and understands and is able to advance professional chaplaincy
- g. Is an employee in good standing with his/her institution or is a retired BCC

### Personal Characteristics

- a. Personable and easy to approach
- b. Ability to think strategically about APC and the chaplaincy profession
- c. Ability to work well with the president and CEO
- d. Values and promotes consensus, cooperation and participation among all board members
- e. Skilled in multi-dimensional thinking and problem analysis
- f. Visionary and strategic thinker
- g. An appreciation for, and understanding of, diversity and inclusion

## Board Diversity

- a. Diverse in age, gender, sexual orientation, ethnicity, ability/disability etc.
- b. Diverse special interests and expertise
- c. Board representation of different types of chaplaincy (i.e. health care, palliative care, long-term care, hospice, corrections, etc.)

## Commitment

- a. Support from employer and colleagues regarding the time and financial commitment required for board service
- b. Participate actively as a board liaison to assigned committees
- c. Attend two face-to-face board meetings each year and the annual conference, as well as participate regularly in leadership calls
- d. Make an annual financial contribution to APC

February 10, 2015